

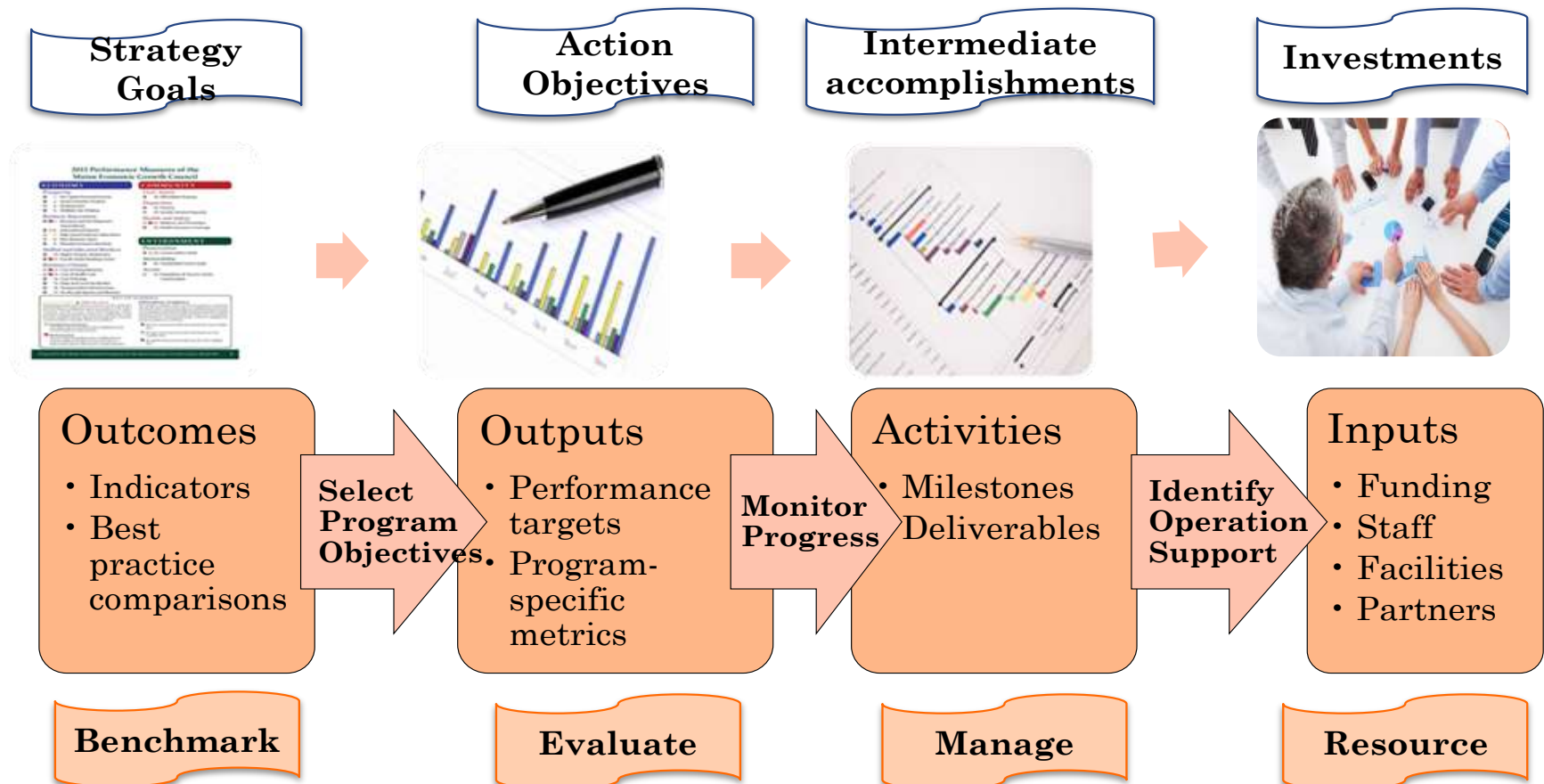
Ken Poole, Ph.D



TPM Metrics: Achieving Results

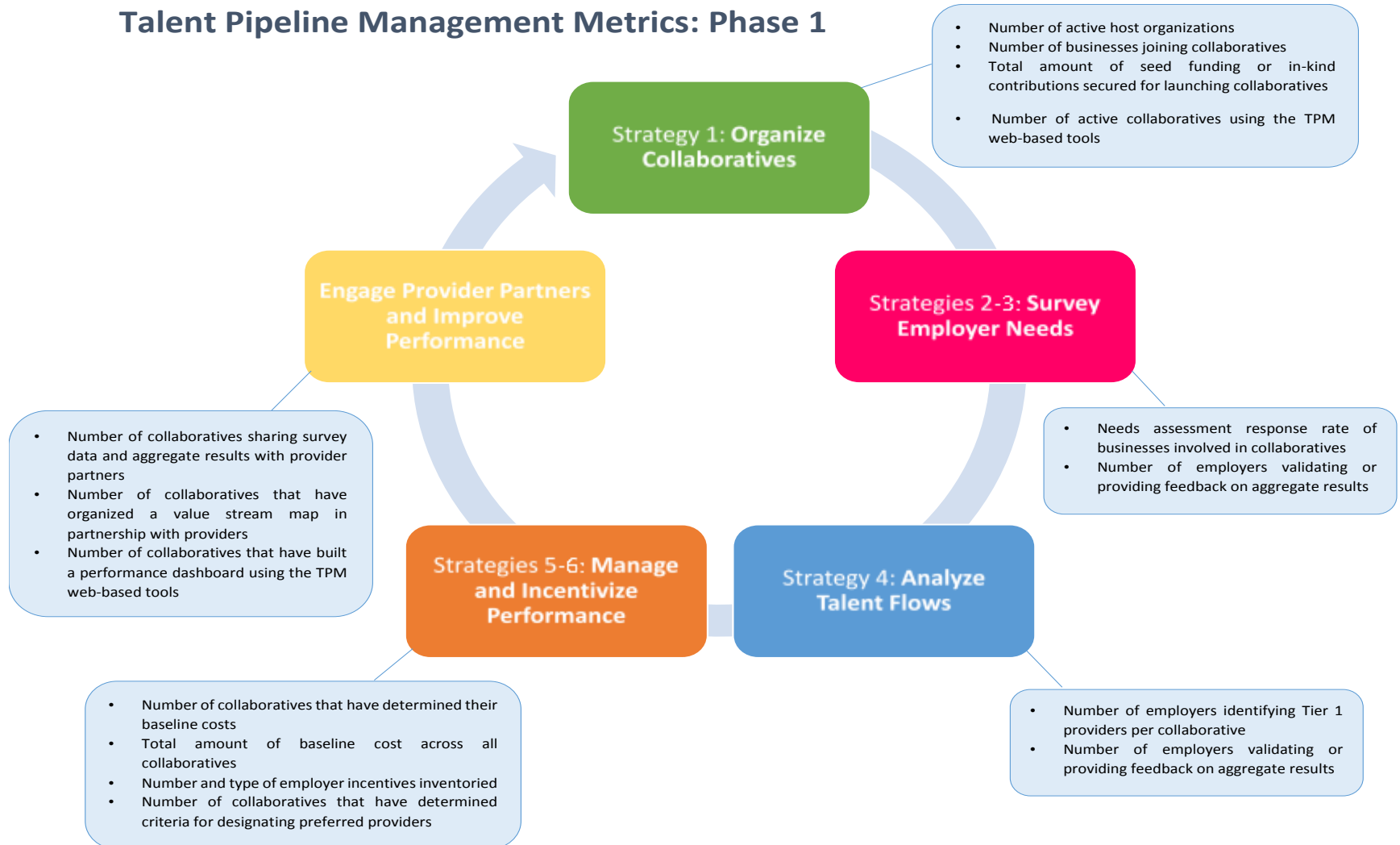
October 6, 2016

Linking Evaluation to Strategy



TPM Metric Models

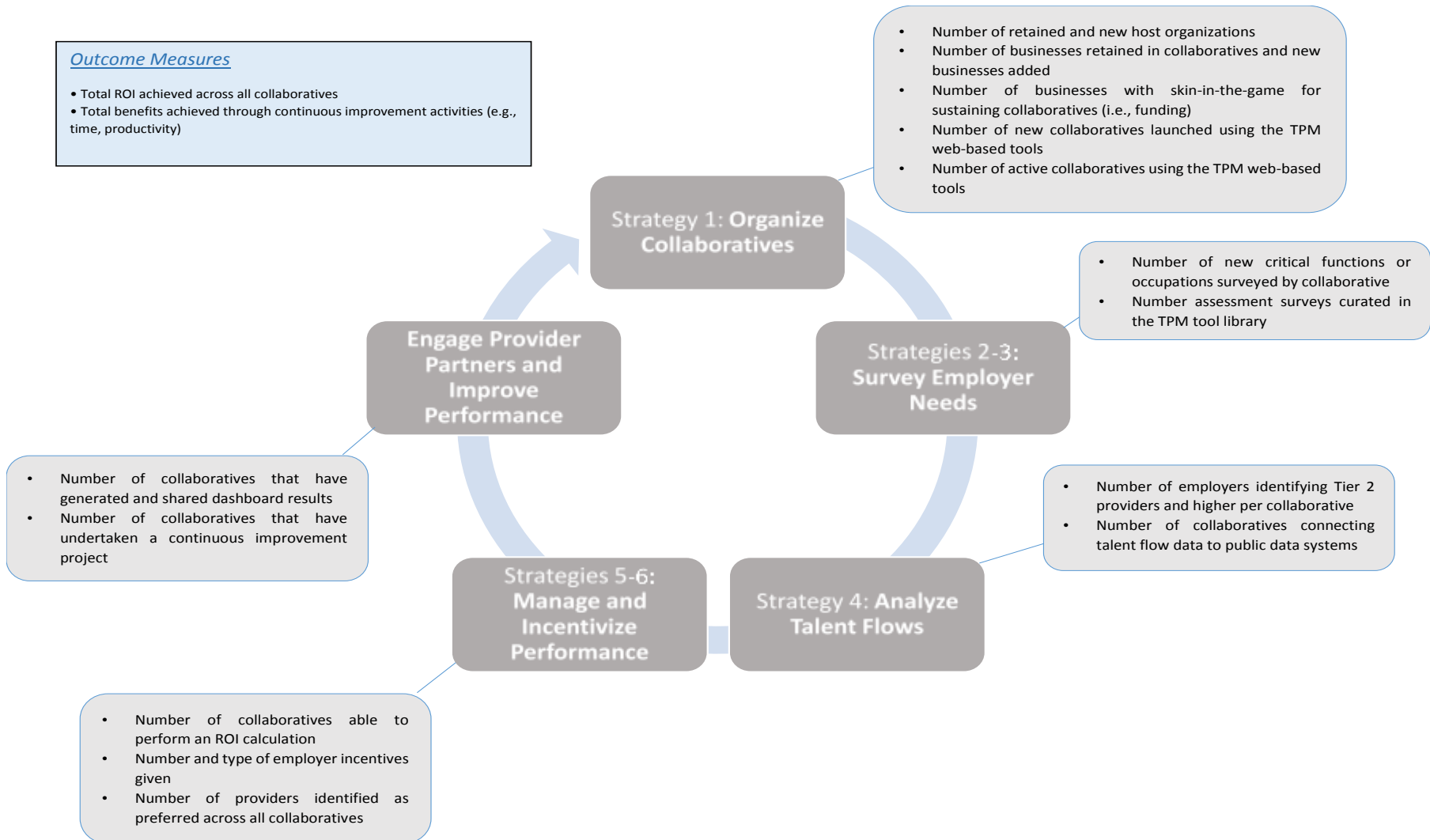
Talent Pipeline Management Metrics: Phase 1



TPM Metric Model – Phase 2

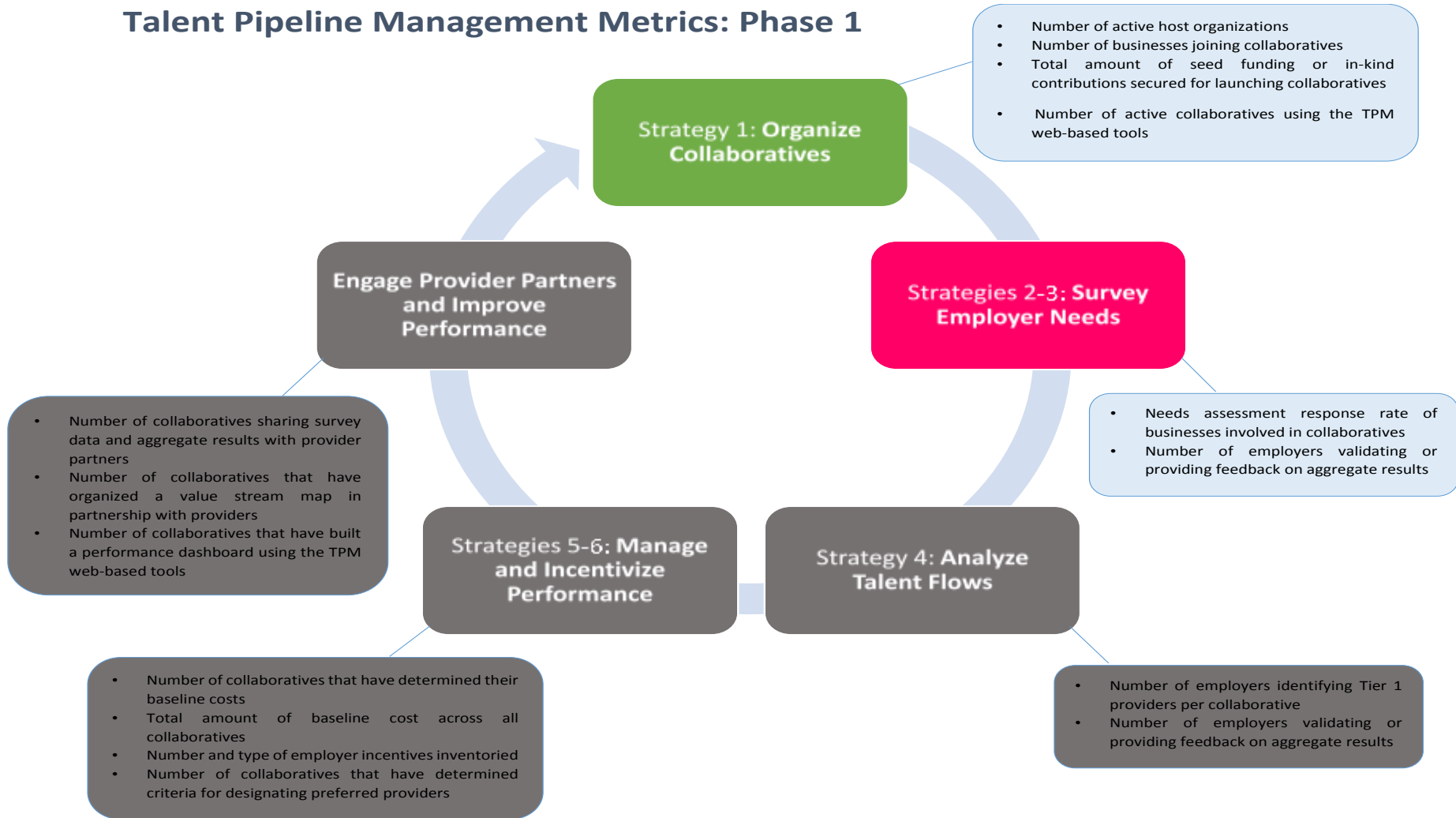
Outcome Measures

- Total ROI achieved across all collaboratives
- Total benefits achieved through continuous improvement activities (e.g., time, productivity)



TPM Metric Models

Talent Pipeline Management Metrics: Phase 1



Discussion

- Additions?
- How to best engage industry for Strategies 1-3?
- What are you currently collecting?
- What do you need to begin tracking?
- Timeline
- CREC/Cohort participant calls (5-6)

Contact

- Ken Poole – kpoole@crec.net
- Andrew Rogers – arogers@crec.net
- Parry Carter – pcarter@crec.net
- Greg Hirschfeld – ghirschfeld@crec.net